

RESOLUTION # 25-12

A Resolution to amending Woodson County Resolution 07-06, 15-07, 20-11, and 24-04

Whereas, the Board of County Commissioners determined that the employees of Woodson County, Kansas shall be eligible for a bonus in salary after accruing six (6) years of service or more.

Whereas, the Board of County Commissioners clarified that the qualifying years of service are as of June 30 of the current year, and must be continuous.

Whereas, the Board of County Commissioners specifies that non-benefit eligible part time and temporary employees, as defined by the Woodson County Employee Handbook, are not eligible for the longevity bonus.

Now Therefore, the Board of County Commissioners of Woodson County resolves as follows:

LONGEVITY BONUS POLICY FOR REGULAR PART-TIME EMPLOYEES

Every regular part-time employee of Woodson County, Kansas, as defined by the Woodson County Handbook, who has accrued at least six (6) years of continuous service as an employee of Woodson County shall be eligible for a bonus in salary. Said bonus shall be a Fifty-dollar base bonus (\$50.00) for the sixth year of employment. For each additional consecutive year of employment following the sixth year, each employee so qualifying shall be eligible for an additional Ten dollars (\$10.00) for each additional year of employment added to the initial Fifty-dollar (\$50.00) base bonus designated in the following chart:

YEAR	BONUS	YEAR	BONUS	YEAR	BONUS
1	\$0.00	2	\$0.00	3	\$0.00
4	\$0.00	5	\$0.00	6	\$50.00
7	\$60.00	8	\$70.00	9	\$80.00
10	\$90.00	11	\$100.00	12	\$110.00
13	\$120.00	14	\$130.00	15	\$140.00
16	\$150.00	17	\$160.00	18	\$170.00
19	\$180.00	20	\$190.00	21	\$200.00
22	\$210.00	23	\$220.00	24	\$230.00
25	\$240.00	26	\$250.00	27	\$260.00
28	\$270.00	29	\$280.00	30	\$290.00
31	\$300.00	32	\$310.00	33	\$320.00
34	\$330.00	35	\$340.00	36	\$350.00
37	\$360.00	38	\$370.00	39	\$380.00
40	\$390.00	41	\$400.00	42	\$410.00
43	\$420.00	44	\$430.00	45	\$440.00

LONGEVITY BONUS POLICY FOR FULL-TIME EMPLOYEES AND ELECTED OFFICIALS

Every permanent full-time employee and elected official, as defined by the Woodson County Handbook, of Woodson County, Kansas who has accrued at least six (6) years of continuous service as an employee of Woodson County shall be eligible for a bonus in salary. Said bonus shall be a three-hundred-dollar base bonus (\$300.00) for the sixth year of employment. For each additional consecutive year of employment following the sixth year, each employee so qualifying shall be eligible for an additional sixty dollars (\$60.00) for each additional year of employment added to the initial three-hundred-dollar (\$300.00) base bonus designated in the following chart:

YEAR	BONUS	YEAR	BONUS	YEAR	BONUS
1	\$0.00	2	\$0.00	3	\$0.00
4	\$0.00	5	\$0.00	6	\$300.00
7	\$360.00	8	\$420.00	9	\$480.00
10	\$540.00	11	\$600.00	12	\$660.00
13	\$720.00	14	\$780.00	15	\$840.00
16	\$900.00	17	\$960.00	18	\$1,020.00
19	\$1,080.00	20	\$1,140.00	21	\$1,200.00
22	\$1,260.00	23	\$1,320.00	24	\$1,380.00
25	\$1,440.00	26	\$1,500.00	27	\$1,560.00
28	\$1,620.00	29	\$1,680.00	30	\$1,740.00
31	\$1,800.00	32	\$1,860.00	33	\$1,920.00
34	\$1,980.00	35	\$2,040.00	36	\$2,100.00
37	\$2,160.00	38	\$2,220.00	39	\$2,280.00
40	\$2,340.00	41	\$2,400.00	42	\$2,460.00
43	\$2,520.00	44	\$2,580.00	45	\$2,640.00

Be It Resolved that current employees will receive credit for prior years of service from this day forward in regards to longevity bonus. Any new hires that have prior service years with Woodson County will have their Anniversary Date set at their re-hire date for the purpose of calculating Longevity Bonus.

Be It Resolved that years of service will be figured as of June 30 of the current year. Anniversary dates of July 1 and after will not count in the calculation for Longevity pay.

Be It Resolved that years of service will be based on qualifying status of Regular Part-Time, Full-Time or Elected Official. If an employee is a volunteer or temporary employee and then goes to a qualifying status, their Anniversary date for Longevity will be set at the start date of the qualifying position.

Be It Resolved that payment of Longevity pay will be made 1 week after the first paycheck in July of each year on a special payroll. Longevity pay will not be made on a separate payroll profile. Woodson County will only use one payroll profile per employee.

Be It Resolved that this Resolution shall be published once in the official county newspaper and shall be in effect from and after it's date of publication.

Adopted this 8th day of July, 2025 by the Board of Woodson County Commissioners, Woodson County, Kansas.

ATTEST: *Amanda DeWitt*
Amanda DeWitt, County Clerk



Justin Clark
Justin Clark, Chairman

Kevin Stuber
Kevin Stuber, Vice-Chairman

Gerald Sedlacek
Gerald Sedlacek, Member