

Commissioner Meeting Minutes

Date: Tuesday, April 1, 2025 at 9:00 a.m.

Pledge of Allegiance: Pledge of Allegiance was recited

Present: Justin Clark, Kevin Stuber, Jerry Sedlacek, and Libby Cullison

Agenda & Minutes

- Sedlacek moved to approve the agenda. Stuber 2nd. Motion passed.
- Sedlacek moved to approve the March 25, 2025 minutes. Stuber 2nd. Motion passed.

Employee Handbook & Memorial Policy

- Discussion held regarding memorial contributions for employees.
- Sedlacek moved to approve the employee handbook clarification memo. Stuber 2nd. Motion passed.
- Sedlacek moved for executive session until 9:25 a.m. for non-elected personnel to protect confidentiality with commissioners and Michelle Zimmerman. Stuber 2nd. Motion passed.

Road & Bridge Department

- Sedlacek moved for executive session until 9:40 a.m. to discuss trade secrets with Gary Ward and Todd Green. Stuber 2nd. Motion passed.
- John Deere grader still down; brake valve unavailable. Awaiting new part design.
- Using loaner grader at no cost.
- Courthouse lawn equipment functional; mowing will be scheduled for Candice.

Transfer Station Use

- David Waddell discussed after-hours personal vehicle work in the shop.
- Commissioners agreed to discontinue the practice due to liability concerns until a clear policy is set.

Uniform Vendor Request

- Minimal discount offered on uniforms; Stuber will follow up.

Community & Bressner Building Rentals

- Rentals now handled by County Clerk's Office.
- Notice to be placed in the newspaper.

CDL Training

- Employees progressing toward Class A licenses.
- Training and equipment coordination ongoing.

Emergency Illness Bank (EIB) & PTO

- Clarified EIB accrual and usage.
- Current policy more generous than private sector.
- Misunderstandings about reductions addressed.

Security Camera Access at Transfer Station

- Supervisor is unable to access security cameras.
- Alternate options being considered.

Ambulance Purchase Discussion

- Cari Cavender stated the new ambulance was ordered Feb. 28, 2024.
- Commissioners to verify that previous minutes contain proper approval.
- Discussion tabled until next week.
- Sedlacek moved to recess into executive session until 10:45 a.m. for non-elected personnel to protect confidentiality to discuss employee performance with commissioners and Cari Cavender. Stuber 2nd. Motion passed.
- Sedlacek moved to recess into executive session until 10:55 a.m. for non-elected personnel to protect confidentiality to discuss employee performance with commissioners only. Stuber 2nd. Motion passed.
- Stuber moved for 5-minute recess. Clark 2nd. Motion passed.

Vouchers

- Clark moved to sign vouchers in the amount of \$58,725.73. Sedlacek 2nd. Motion passed.

Adjournment

- Stuber moved to adjourn at 11:25 a.m. Clark 2nd. Motion passed.



Justin Clark, Chairman

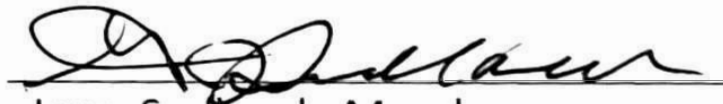


Kevin Stuber, Vice-Chairman

Attest:



Amanda DeWitt, County Clerk



Jerry Sedlacek, Member